

Statement on Conflict Materials

Dear Sir or Madam,

We, the Erhardt+Leimer GmbH, do not directly source any minerals or so-called conflict materials (gold, tantalum, tin, tungsten and all other minerals defined as conflict materials in applicable regulations), so we are not subject to any direct legal obligation in this regard.

However, as a globally active family business, it is important to us to live up to our social responsibility towards our employees and society and to actively promote ethical conduct and responsibility in the supply chain.

We are aware of the global significance of conflict materials and are committed to avoiding trade in materials that can contribute to conflicts and human rights violations. We strive to foster a culture of transparency and responsibility to ensure that our products are manufactured in an ethical manner.

We therefore want to assume joint responsibility together with our business partners, in particular our suppliers of electronic components, and rule out the possibility of conflict materials being present in production materials and/or preliminary products that we purchase as far as possible by implementing verification obligations.

We expect our suppliers, especially suppliers of electronic components, to be aware of and comply with the legal regulations on conflict materials, in particular Regulation (EU) 2017/821, which imposes extensive due diligence and verification obligations on companies importing conflict minerals into the EU, the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502, which imposes transparency obligations on companies listed on US stock exchanges regarding conflict materials and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

We point out to our suppliers in our General Terms and Conditions of Purchase and in our Conflict Materials Policy that the above-mentioned regulations must be complied with and that if the supplier uses materials that could potentially be conflict materials in the products to be supplied to us, they must provide the relevant information on the products concerned via the Conflict Minerals Reporting Template (CMRT).

We are also currently in the process of obtaining supplier self-assessment from all suppliers in order to proactively ensure compliance with this obligation.

We do not knowingly source conflict materials from conflict areas unless the mines or smelters are considered "conflict free".

We assure you that we treat this issue with due care. We work with long-standing and reputable suppliers and do what we can to ensure the traceability and transparency of our products.



Dr. Michael Proeller